

Faculty Senate

Diversity, Equity and Inclusion Committee

2021-2022 Academic Year Report

(Please note: Diversity, Equity and Inclusion will be referred to as DEI throughout the document)

DEI Committee Members List

Member	Unit	Email
LaToya Burdiss	Recreation Center	latoya.burdiss@unlv.edu
Erin Collier	HR	erin.collier@unlv.edu
Suzanne Becker	Online Education	suzanne.becker@unlv.edu
Sheetal Survase	Academic Success Center	sheetal.survase@unlv.edu
Chair, Kimberly Nehls	Business	kim.nehls@unlv.edu
Karl Kingsley	Dental	karl.kingsley@unlv.edu
Secretary, Doris Watson	Education	doris.watson@unlv.edu
Monica Williams	Fine Arts	monica.williams@unlv.edu
Lucas Graf	Graduate College	lucas.graff@unlv.edu
Joanna Kepka	Honors	joanna.kepka@unlv.edu
Rhonda Montgomery	Hospitality	rhonda.montgomery@unlv.edu
Frank Rudy Cooper	Law	frankrudy.cooper@unlv.edu
Liam Frink	Liberal Arts	liam.frink@unlv.edu
Jake Blanton	Sciences	jake.blanton@unlv.edu
Kathleen Bergquist	Urban Affairs	kathleen.bergquist@unlv.edu
Not Participating	President's Advisory Council	

The following seats are

The DEI Committee met via Zoom on the following dates and included the noted members:

September 22, 2021: 2:30 to 4 pm

Present Members LaToya Burdiss, Erin Collier, Margaret Campe, Suzanne Becker, Sheetal Survase, Kimberly Nehls, Karl Kingsley, Doris Watson, Joanna Kepka, Rhonda Montgomery, Frank Rudy Cooper, Jake Blanton, Kathleen Bergquist

Absent Members Monica Williams, Lucas Graf, Liam Frink, Ruby Nugent

October 22, 2021: 11 to 12:30 pm

Present Members Monica Williams, Suzanne Becker, Karl Kingsley, Kim Nehls, Ruby Nugent, Jacob Blanton, Kathleen Bergquist, LaToya Burdiss, Frank Rudy Cooper, Liam Frink, Doris Watson

Absent Members Joanna Kepka, Rhonda Montgomery, Lucas Graf, Margaret Campe, Erin Collier, Sheetal Survase

November 19, 2021: 11 to 12:30 pm

Present Members Monica Williams, Karl Kingsley, Kim Nehls, LaToya Burdiss, Frank Rudy Cooper, Lucas Graf, Margaret Campe, Rhonda Montgomery, Erin Collier, Joanna Kepka, Suzanne Becker

Absent Members Doris Watson, Ruby Nugent, Jacob Blanton, Kathleen Bergquist, Liam Frink, Sheetal Survase

February 15, 2022: 12 to 1:30 pm

Present Members Kim Nehls, Lucas Graf, Erin Collier, Suzanne Becker, Doris Watson, Sheetal Survase, Frank Rudy Cooper, Jacob Blanton, Joanna Kepka

Absent Members Kathleen Bergquist, Liam Frink Rhonda Montgomery, LaToya Burdiss, Margaret Campe, Karl Kingsley, Monica W

April 26, 2022: 12 to 1:30 pm

Present Members Kim Nehls, Suzanne Becker, Doris Watson, Frank Rudy Cooper, Monica Williams, Karl Kingsley, Liam Frink, Joanna Kepka, Sheetal Survase

Absent Members Kathleen Bergquist, LaToya Burdiss, Erin Collier, Lucas Graf, Rhonda Montgomery, Jacob Blanton

- Ø Developed a set of bylaws;
- Ø Developed a committee website;
- Ø Worked with the Administrative Faculty committee and the Campus & Fiscal Affairs committee to develop a policy to submit to the University Policy Committee that institutionalizes the annual release of new hire actions, salaries, and salary adjustments;
- Ø Worked with the newly re-established Ombuds office and met with Dr. Schwartz;
- Ø Elected a DEI Committee Chairperson Dr. Kim Nø4

