



5KT9>0>JTFJ;9 ' ;FTM9H 2G<<M;99HV %M 0>JTFJ;9 H;FT9K; LG<<M;99 <9<=9>H J>9 ;G =9  
9H9L;9T =P ;E9!- (' !0>JTFJ;9!H;FT9K;H MK OGGT H;JKTMKOV

%,\*32\$, @ -, . %/\*O, 1\*%\$ /, \$%\*3(1'+3. ' \*( (\*+, / 5136, /'3\*# 513\*'

@VB \*E9 -9: J>; <9K;JN "PIUSH JKT TJP\_;G\_TJP G: 9>J;MGKH GI ;E9 -9: J>; <9K; GI 'GLMGNGOP HEJW  
MK KG SJP LGKIML; SM;E ;E9 2GM909 "PIUSH 5KMK9>HM;P 2GT97 JT<MKH;>J;MK9 :>JL;ML9H7 G>  
"GJ>T!GI /909K;H] T9LHMKGKHV

%,\*32\$, ^ /, ' . (1'3"3\$3\*3, ' ( ) \*+, -, . %/\*O, 1\*%\$ /, . /, ' , 1\*%\*36, '

VB \*E9 IJLFN;P JKT ;E9 H;FT9K; >9: >9H9K;J;MK9H GI ;E9 -9: J>; <9K; EJX9 ;E9 >9H: GKHM=MM;P IG>  
<J\MKO >9LG<<9KTJ;MGKH GK! ;E9 IGMGSMKO 89YL9: ;! SE9>9 MM<M;J;MGKH J>9 H: 9LMM9T  
9H9SE9>9!MK ;E9!=PIUSHDZ

JV -9: J>; <9K;JN LF>>MLFNF < JKT :>G0>J<HV  
=V %KKFJN -9: J>; <9K;JN IFKTKO >9^F9H;HV  
LV %NGLJ;MGK JKT 9Y: 9KTM;F>9 :>MG>M;M9H SM;EMK ;E9 -9: J>; <9K;JN =FT09;  
JI;9> IFKTKO!=P ;E9 2GM909V  
TV +MKO7>9;9K;MGK7>9JHHMK9T ;M<97 <9>M; JSJ>TH7 :>G<G;MGK7 JKT ;9KF>9  
GI IJLFN;P <9<=9>H7 JKT!JKP IJLFN;P G>H;FT9K; JSJ>TH7 G>KG<MKJ;MGKH  
IG>!JSJ>TH7 OMK9K =P7 G>!MHFMKO I>G<7 ;E9 -9: J>; <9K;!JH J LGM9L;MK9  
=GTPV  
9V 2GM909 JKT!FKMK9>HM;P <J;;>9H SEMLE JI19L;!;E9 -9: J>; <9K;V

%,\*32\$, C , \$, 2\*3(1 ( )!\*+, I2+%3/ . , /' (1 ( )!\*+, !-, . %/\*O, 1\*

CVB \*E9 ;9>< GI GIIML9 SMN =9 ;E>99 P9J>HV 3; MH FKT9>H;GGT JKT 09K9>JMP J0>99T ;EJ; KG :9>HGK  
SMN H9>X9 <G>9 ;EJK ;SG LGKH9LF;MK9 ;9><HV

CV@ \*E9 K9SIP 9H9L;9T!LEJMB: 9>HGK!HEJWJHHF <9!GIIML9IGK!aFIP BIGI!;E9!9H9L;MGK!P9J>V

CV^ -F>MKO ;E9 IJH; ;SG S99\H MK OJ>LE GI ;E9 9H9L;MGK P9J>7 J H: 9LMM <99;MKO GI ;E9 IJLFN;P  
HEJW =9 E9NT IG> ;E9 : F>: GH9 GI >9L9MKMKO KG<MKJ;MGKH!IG> LEJMB: 9>HGKV

CVC , H9L;MGK HEJW=9 LGKTFL;9T =P S>M;9K =JING; TF>MKO ;E9 IM>H; ;E>99 S99\H GI %: >MM! , H9L;MGK  
HEJW >9^FM>9 J HM<: H9 <JING>M;P GI ;E9 -9: J>; <9K; IJLFN;PV

CV? \*E9 LEJMB: 9>HGK <JP =9 >9LJW9T =P J! ;SG\_;EM>TH XG;9 GI! ;E9 IJLFN;P JKT H;FT9K;!  
>9: >9H9K;J;MK9HV , JLE H;FT9K;!>9: >9H9K;J;MK9!SMN!EJX9!GK9\_EJW XG;9 GK!;EM <J;;>9>V

%,\*32\$, ? /, ' . (1'3"3\$3\*3, ' ( ) \*+, -, . %/\*O, 1\* 2+%3/ . , /' (1

?VB \*E9 2EJMB: 9>HGK HEJW H9>X9 JH ;E9 JT<MKH;>J;G> IG> ;E9 -9: J>; <9K;V

?V@ \*E9 2EJMB: 9>HGK G> EMH[E9> T9HMDKJ;9 HEJW >9: >9H9K; JKT =9 ;E9!H: G\9H: 9>HGK IG> ;E9!  
-9: J>; <9K; GK LGM909 JKT FKM9>HM;P <J;;>9>HV

?V^ \*E9 2EJMB: 9>HGK G> EMH[E9> T9HMDKJ;9 HEJW LGKTFL; JN T9: J>; <9K; <99;MKOHV

?VC \*E9 2EJMB: 9>HGK!HEJW!OMK9!TF9!LGKHM9>J;MGK!;GI;E9!>9LG<<9KTJ;MGKH!GI!;E9!IJLFN;P!JKT

;E9 H;FT9K;!>9: >9H9K;J;MX9H >9U;MKO ;G ;E9 J>9JH MK %>;MLN9 `VB JW!=V!LV!TV!JKT 9V! 3I ;E9 2EJm: 9>HGK!TG9H KG; LGKLF> SM;E!;E9 < JWG>M;P >9LG<< 9KTJ;MGK!GI ;E9 -9: J>; < 9K;7G>GI J -9: J>; < 9K;JN LG<< M; ;997E9 G>HE9 HEJm LG<< FKMLJ;9 ;E9 2EJm]H G: MKMGK JKT>J;MGKJN9 ;G ;E9 -9: J>; < 9K;7 G> ;E9 LG<< M; ;99 < J\MKO ;E9 >9LG<< 9KTJ;MGKV 3I ;E9 TMH: F;9 MH KG; >9HGIX9T SM;EMK ;E9 -9: J>; < 9K;7 ;E9 2EJm: 9>HGK HEJm J;;JLE J H;J;9< 9K;!GI!;E9 < JWG>M;P >9LG<< 9KTJ;MGK ;G ;E9 2EJm]H >9LG<< 9KTJ;MGK SE9K M;MH HF=< M; ;9T ;G ;E9 J: : >G: >MU;9 JT<MKM; >J;MK9!G> IJLFN;P FKM; IG> J: : >GXJW

?V? \*E9 2EJm: 9>HGK GI ;E9 -9: J>; < 9K; HEJmH: 9LMP JKP TIMMHMGK GI G: MKMGK MK ;E9 -9: J>; < 9K; SE9K IG>SJ>TKO ;G ;E9 JT<MKM; >J;MGK ;E9 2EJm]H >9LG<< 9KTJ;MGKH LGKL9>KMKO ;E9 MHF9H H: 9LMM9T MK %>;MLN9 `!GI!;E9H9!"PIUSHV

\*/32\$, b -, 23'3( 1!O%c314

bVB /9: >9H9K;J;MX9H GI ;E9 -9: J>; < 9K; MKNFT9 Jm IFNL;M<9 IJLFN;P SM;E LGK;MKFIKO J: : GMK; < 9K;H JKT H;FT9K; >9: >9H9K;J;MX9H TFNP 9N9L;9T G>J: : GMK;9T FKT9> ;E9! :>GXMHMGKH GI %>;MLN9 BAV

bV@ %!< JWG>M;P GI ;E9 IJLFN;P!SMN LGKH;M;F;9 J ^FG>F< MK T9: J>; < 9K;JN < 99;MKOHV

\*/32\$, d . / (e#!/, . /, ', 1\*%\*3(1

dVB %!IJLFN;P < 9<=9> SEG!< FH; < MH J T9: J>; < 9K;JN G> LG<< M; ;99 < 99;MKO HEJm EJX9 ;E9 G: ;MGK!GI OMKO J S>M; ;9K! :>GYP ;GIJKG;E9> ' GLMGNGOP IJLFN;P < 9<=9>V

dV@ %!O>JTFJ;9!H;FT9K; >9: >9H9K;J;MX9!SEG < FH; < MH J!T9: J>; < 9K;JN G> LG<< M; ;99 < 99;MKO HEJm OMX9 J S>M; ;9K :>GYP ;G JKG;E9> O>JTFJ;9 H;FT9K; MK OGGT < 99;MKOHV %!O>46H;EJFEMC

\*E9H9 J: : GMK; <9K;H J>9 HF=W9L; ;G >J;MMLJ;MGK =P ;E9 IJLFI;P JKT H;FT9K; >9: >9H9K;J;MX9H TF>MKO ;E9 T9: J>;<9K;JN >9;>9J;I9JLE!)JMI' 9<9H;9>V

FVC \*E9 -9: J>;<9K; SMM EIX9 ;E9 IGNGSINKO H;JKTINKO LG<<M;99HZ

FVCVB "PIUSH 2G<<M;99!SMM!LGKTFI;JK!JKKFJMI>9XMSIGI!;E9!"PIUSH!JKT!HF=<M!;E9M >9LG<<9KTJ;MGKH ;G ;E9 -9: J>;<9K;V \*EIH LG<<M;99 SMM =9 LG<: GH9T!GI J; I9JH;!;SG!IJLFI;P!<9<=9>HV

FVCV@ \*9LEKGINGOP[2G<<FKMLJ;MGKH!2G<<M;99!MI!;G!<JMK;JMK!;E9!-9: J>;<9K;JMS9= : JO9H JKT!IJLMI;J;9 LG<<FKMLJ;MGKH SMI;EIK JKT GF;HMT9 ;E9 -9: J>;<9K;V !\*EIH!LG<<M;99!SMM!9!LG<: GH9T GI J; I9JH; ;SG IJLFI;P <9<=9>HV

FVCV` ,Y9LF;MX9 2G<<M;99!HEJMI LGKHM;!GIZ!BD!;E9!2EJMI!GI!;E9!-9: J>;<9K;g!@!;E9 4>JTFJ;9 ' ;FTM9H -M9L;G>g `D ;E9 5KT9>0>JTFJ;9 ' ;FTM9H -M9L;G>g CD . 9>HGKK9N 2G<<M;99 2EJMI: 9>HGKV ' EGFIT!;E9 HJ<9 : 9>HGK!HM<FI;JK9GFHNP GLLF: P JKP GI ;E9H9: GHM;MGKH7 JK JTTM;MGKJNJ;\_IJ>09 <9<=9>HEJMI=9 9N9L;9T =P <JWG>M;P IJLFI;P XG;9V

JV , Y9LF;MX9 2G<<M;99 IFKL;MGKH JKT TF;M9H MKLIFT9Z

BV \*G H9>X9 JH JTXIHG>P =GJ>T ;G ;E9 2EJMI: 9>HGK MK -9: J>;<9K; JT<MKIH;>J;MGKV

@V \*G LGKHFI; SM;E - (!2EJMI JKT :>9: J>9 JO9KTJ!IG> T9: J>;<9K;JN <99;MKOH

`V \*G JL; IG> ;E9 -9: J>;<9K; MK 9<9>09KLP <J;;9>H JKT ;G>9: G>;!;G IJLFI;P GK JL;MGKH HG ;J\9KV

CV \*G J: : GMK; H;JII <9<=9>H ;G XJ>MGFH H;JKTINKO LG<<M;99H! JKT GIIML9H! SE9>9 9N9L;MGK MI! KG; G;E9>SMH9 : >GXT9T!IG>V

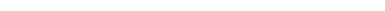
?()Tj/TT21Tf1. 162OTd[(;J)-2(\)-2(9)Tj/TT21Tf6. 941OTd[(9)

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>9LG< < 9KT LGF>H9H7LEJK09HMK LGF>H9H7 JKT  
HLE9TFMMKO GI LIJHH9H!0



>9LG<<9KTJ;MGKH LGKL9>KMKO : >G: GHJNH IG>!  
 LEJK09H!MK <JWG> JKT <MKG>>9^FM9<9K;HV  
 ^V \*G >9XMP9S JKT <J\9 >9LG<<9KTJ;MGKH  
 LGKL9>KMKO ;E9 ;9JLEMKO HLE9TFM9 IG> JMN  
 LGF>H9H!KF<=9>9T FKT9> dAAV  
 CV \*G =9 LGKL9>K9T SM;E ;E9 JT9^FJLP GI ;E9  
 -9: J>;<9K;JH : J>;MLM J;MGK MK ;E9 09K9>JN  
 9TFLJ;MGK : >G0>J< GI ;E9!2GM909!JKT GI ;E9!  
 H9>XML9 LGF>H9H!GI9>9T!;G!H;FT9K;H!MK!G;E9>  
 HLEGGNH!GI ;E9 5KMK9>HM;PV  
 ?V \*E9 LG<<M;99 MH JNHG LEJ>09T SM;E  
 G>0JKM!MKO FKT9>0>JTFJ;9>9L>FM<9K;9!IG>;H  
 ;G <JMK;JMK G>MKL>9JH9 ;E9 ;G;JN KF<=9>!GI!  
 'GLMGNGOP <JWG>H JKT <MKG>HV  
 bV \*G S>M;9 JKT TMH;>M;F;9 ;E9 >9^FM9>9T  
 JHH9HH<9K;H!GI!;E9!FKT9>0>JTFJ;9! : >G0>J<7  
 MKLNFTMKO =G;E >90FIU> : >G0>J< JHH9HH<9K;  
 JKT 09K9>JN 9TFLJ;MGK >9^FM9<9K;  
 JHH9HH<9K;HV

%/32\$, h - , . %/\*O, 1\*%\$ O, , \*314'

hVB \*E9 -9: J>;<9K; HEJMN <99; J; N9JH; GKL9 9JLE H9<9H;9>7 =F; ;P: MLJMP GKL9 9JLE <GK;E  
TF>MKO ;E9 )JMN JKT!' : >MKO!H9<9H;9>HV

hV@ O99;MKOH GI ;E9 -9: J>;<9K; <JP =9 LJMN9T 9M;E9>=P ;E9 2EJN: 9>HGK G>JKP ;E>99 , Y9LF;MK9  
2G<<M;99 IJLFI;P <9<=9>HV

hV` )JLFI;P <9<=9>H HEJMN 9YL9: ; SE9K : >9LNFT9T =P 9Y;>JG>TMKJ>P LM;LF<H;JKL9H7 =9 KG;MM9T  
MK S>M;MKO GI ;M<97 : IJL9 JKT J09KTJ GI T9: J>;<9K; <99;MKOH J; N9JH; ;E>99 SG>\MKO TJP  
>MG>;G!;E9 HLE9TFM9T!<99;MKOV

%/32\$, BA ' \*5- , 1\*!/, . /, ' , 1\*%\*36, '!

BAVB \*E9>9 HEJMN =9 ;SG XG;MKO 0>JTFJ;9 H;FT9K; >9: >9H9K;J;MK9H!MK!T9: J>;<9K;JN <99;MKOHV  
\*E9>9 HEJMN JNHG =9 GK9 0>JTFJ;9 H;FT9K; >9: >9H9K;J;MK9 GK!;E9 - (' 4>JTFJ;9 ' ;FTM9H  
2G<<M;997 JKT!GK9 0>JTFJ;9 H;FT9K; >9: >9H9K;J;MK9 GK!;E9 - (' 5KT9>0>JTFJ;9 ' ;FTM9H  
2G<<M;99V \*E9 0>JTFJ;9 H;FT9K; >9: >9H9K;J;MK9H IG>T9: J>;<9K;JN <99;MKOH <JP =9 ;E9  
HJ<9 H;FT9K;H!JH!9N9L;9T IG>;E9 4>JTFJ;9 JKT!5KT9>0>JTFJ;9 ' ;FTM9H 2G<<M;99 8IG> J  
;G;JN GI!;SG >9: >9H9K;J;MK9HD!G!0>JTFJ;9 H;FT9K;!>9: >9H9K;J;MK9H <JP LGKHMH;!GI!IGF>!  
TM!9>9K; H;FT9K;H 8;SG!IG>T9: J>;<9K;JN <99;MKOH7 GK9 IG> 4>JTFJ;9 ' ;FTM9H 2G<<M;997  
JKT GK9!IG> 5KT9>0>JTFJ;9! ' ;FTM9H 2G<<M;997 G> JKP LG<=MKJ;MGK!;E9>9G!DV

BAV@ ' ;FT9K; >9: >9H9K;J;MK9H SMN EJX9!9^FJN XG;MKO >MDE;H SM;E IJLFI;P GK JMN MHHF9H SM;E ;E9!  
IGNGSMKO 9YL9: ;MGKHZ

BAV@VB ' ;FT9K; >9: >9H9K;J;MK9H SMN KG; XG;9!MK ;E9!9N9L;MGK GI ;E9!2EJN: 9>HGKV

BAV@V@ ' ;FT9K; >9: >9H9K;J;MK9H SMN EJX9 GK9 EJN XG;9 9JLE!MK!T9: J>;<9K;JN <99;MKOH GK  
JMN : 9>HGKK9N <J;;9>H7!9YLNFTMKO >9;9K;MGK7 ;9KF>9 JKT!: >G<G;MGKV

BAV` \*E9 9N9L;G>J;9 GI 0>JTFJ;9 H;FT9K;H MK HGLMGNGOP HEJMN =9 LG<: GH9T GI JMN LF>>9K;NP 9K>GMN9T

