

# RESPONDING TO TITLE IX DISCLOSURES: TRAINING FOR FACULTY AND STAFF

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When responding to a disclosure, everyone behaves differently as to what happened.

There is no one way people act when they have experienced an upsetting or traumatic event and may seem or the details they share.

This person may be in shock or may have compartmentalized the event. They may appear

harassment or sexual assault often feel shame about what happened, blame themselves and/or and fear judgment.

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When a Reporting party discloses that they have been sexually harassed or sexually assaulted, here are some things to not say or do:

Responding in a shocked or over-