## RESPONDING TO TITLE IX DISCLOSURES: TRAINING FOR FACULTY AND STAFF

## Preparing to Respond What to Say/Do

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There is no one way people act when they have experienced an upsetting or traumatic event and <code>]h]gj]a dcfhUbhbchhc</code> a <code>U\_Y'Uggi</code> a <code>dh]cbg'UVci</code> hgca <code>YcbYNgYIdYf]YbW''VUgYX'cb'\ck''i dgYhh\Ym may seem or the details they share.</code>

This person may be in shock or may have compartmentalized the event. They may appear



harassment or sexual assault often feel shame about what happened, blame themselves and/or and fear judgment.

b.



## Preparing to Respond What NOT to Say/Do

When a Reporting party discloses that they have been sexually harassed or sexually assaulted, here are some things to not say or do:

a. Responding in a shocked or over-

